

MEMORANDUM

IMFR
Agenda Item No. 2B

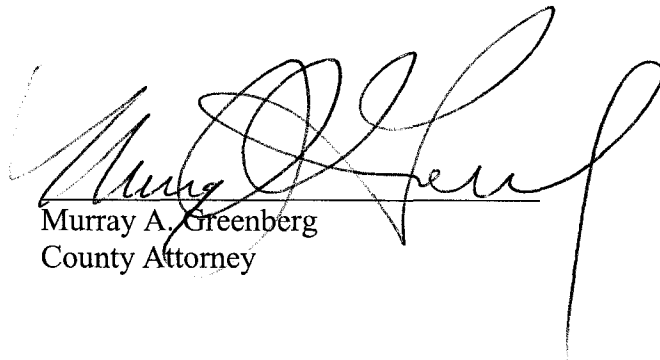
TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: March 16, 2006

FROM: Murray A. Greenberg
County Attorney

SUBJECT: Resolution relating to
wage rates of Correctional
Officers

The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Audrey M. Edmonson.



Murray A. Greenberg
County Attorney

MAG/jls



MEMORANDUM

(Revised)

TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: April 25, 2006

FROM: Murray A. Greenberg
County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.

- ☐ "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Bid waiver requiring County Manager's written recommendation
- ☐ Ordinance creating a new board requires detailed County Manager's report for public hearing
- ☐ Housekeeping item (no policy decision required)
- ☐ No committee review

Approved _____ Mayor

Agenda Item No.

Veto _____

4-25-06

Override _____

RESOLUTION NO. _____

RESOLUTION REQUESTING THE COUNTY MANAGER TO
STUDY THE WAGE RATES OF COUNTY CORRECTIONAL
OFFICERS AND TO NEGOTIATE WITH SUCH OFFICERS'
COLLECTIVE BARGAINING REPRESENTATIVE TO
ENSURE THAT SUCH WAGES ARE SUFFICIENT TO
ATTRACT AND RETAIN QUALIFIED PERSONNEL

WHEREAS, the County's correctional officers are required to provide critical services to
the citizens of this County in a dangerous environment; and

WHEREAS, the Board wishes to ensure that the County attracts and retains the most
qualified correctional officers it reasonably can; and

WHEREAS, the Board finds that training correctional officers requires the expenditure
of considerable County resources; and

WHEREAS, trained and experienced correctional officers have in the past been enticed
to leave for better paying positions in the County and elsewhere; and

WHEREAS, the Board recognizes that any change in the wage rates of correctional
officers must be negotiated with the officers' collective bargaining representative,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY
COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

Section 1. The Board requests the County Manager to study the wage rates of the
County's correctional officers and to determine a wage rate sufficient to attract and retain
qualified officers.

Section 2. The Board requests the Manager or his representatives to negotiate the
terms of any necessary change in the wage rates of correctional officers with the officers'
collective bargaining representative.

The foregoing resolution was sponsored by Commissioner Audrey M. Edmonson and offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Joe A. Martinez, Chairman
Dennis C. Moss, Vice-Chairman

Bruno A. Barreiro
Audrey M. Edmonson
Sally A. Heyman
Dorrin D. Rolle
Katy Sorenson
Sen. Javier D. Souto

Jose "Pepe" Diaz
Carlos A. Gimenez
Barbara J. Jordan
Natacha Seijas
Rebeca Sosa

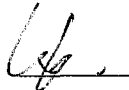
The Chairperson thereupon declared the resolution duly passed and adopted this 25th day of April, 2006. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Lee A. Kraftchick